

NAVY RECRUITER

Magazine for Navy Recruiters

July 2005

OPERATION SINGLE FORCE



ONE FORCE... ONE MISSION



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Transformation: *The Way Ahead*

It has been several months since I have had the opportunity to speak to you on the progress of what we within CNRC have designated Operation Single Force (OSF). For those of you who are new arrivals to this command, OSF refers to the consolidation of the active and reserve component recruiters into a single recruiting force. This force executes both Active Component (AC) and Reserve Component (RC) missions within a single, unified command ...One Force, One Mission.

OSF represents a dramatic change from several perspectives, and is a huge accomplishment. In the past there existed two separate commands responsible for recruiting Sailors to



Photo by JOC(SW) Will Borrall

Rear Adm. Fowler visits NRD Richmond with the driver of the No. 14 'Accelerate your life' Dodge Charger, David Stremme, May 12.

the fleet. CNRC focused upon recruiting to the Active Component of our Navy and Commander, Naval Reserve Recruiting Command (CNRRC) focused their efforts upon recruiting to the Reserve Component. The goal of OSF was to achieve consolidation of these recruiting forces by October 2005.

Because of your hard work, diligence, and dedication this milestone was accomplished in February 2005. As we stand today all officer and enlisted production recruiters report through a single chain of command via an NRD Commanding Officer and a Region Commodore ... we are consolidated.

I am particularly proud of your accomplishments and you should be as well. Not only was this milestone achieved well ahead of schedule, but also in spite of numerous obstacles along our path to success. Because of your teamwork and "can-do" spirit, solutions were discovered that permitted us to sustain our initiatives, maintain momentum and keep ourselves focused upon achieving mission. Many of these paths deviated from our original plans and were initiated from inputs provided to headquarters from you in the field.

While we have achieved organizational consolidation there remain more milestones to achieve during our transformation process:

- The integration of both AC and RC program recruiters into recruiting stations
- The transfer of active and reserve recruiting program knowledge between the two previously separated forces
- The merger of USN and USNR Career Recruiting Forces
- Numerous organizational efficiencies that include regional, area and district reorganizations

The first two processes, force integration and knowledge transfer, lie totally within our control. I

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**Rear Adm. Jeffrey L. Fowler
Commander, Navy Recruiting
Command**



Photo by JOC(SW) Will Borrall

Rear Adm. Fowler is interviewed by NASCAR Images about the Navy Team during the Funai 250 at the Richmond International Raceway May 13.

FOWLER continued

encourage all of you to actively participate in their accomplishment. When called upon to support and train your fellow recruiters and shipmates, I know you will respond as you always have with nothing less than exceptional, proven professionalism.

Most of us were not surprised that a portion of our organizational transformation became integrated into the Base Realignment And Closure (BRAC) process. On May 13th the BRAC list was released marking another milestone in a process that began in 2003. But this process is still far from complete. Officially, the BRAC process will end with the termination of the Commission on April 15, 2006.

Now that the BRAC list has been published, I want to give you an update on the status of

as Congress has approved or completed all of their legislative responsibilities. Therefore, we will retain the current 31 NRD organizational structure until a BRAC decision is finalized.

The successful accomplishment of our active and reserve mission continues to be our number one priority, but achieving organizational transformation and the

CNRC's transformation (organizational efficiency and effectiveness) initiative. We cannot, and will not, take any actions that result in changing the configuration of any field activity that appears on the BRAC list of facilities closures (NRDs Buffalo, Indianapolis, Kansas City, Montgomery, and Omaha) until such time

cultural integration of our recruiting force must also be accomplished if we are to reshape Navy Recruiting and maximize our benefit to the Navy and our country.

Each of you has had a direct impact on every one of these initiatives and accomplishments and my hat is off to you all. I want you to continue to move forward in your day-to-day operations with one thought in mind ... mission is essential, but pride in what you do and how you do it is what matters most. You are the essence of recruiting.

You have all demonstrated remarkable flexibility, dedication and a "can do" spirit. I am extremely proud of the accomplishments of each of you and will continue to update you on the progress of these initiatives as the information is provided to us by our chain of command.

Keep charging, shipmates!



Photo by JOC(SW) Will Borrall

Rear Adm. Fowler, David Stremme, driver of the No. 14 'Accelerate your life' Dodge Charger; and ABH1(AW/SW) Dennis Parker stand for a snapshot after Fowler reenlisted Smith at the Funai 250 at the Richmond International Raceway May 13.



In the book "Smart Moves – A Crash Course on Merger Integration Management," authors: Price Pritchett and Ron Pound succinctly describe the challenges and determination required to successfully merge two organizations. "Managing a merger is a big job," state the authors. "It's hard enough with everybody pulling together, and when people are pulling in different directions the chances for success grow slim."

Navy Recruiting Command is truly pulling together! As the Admiral mentioned in his article on page 3, we are now consolidated and a number of initiatives are moving full steam ahead in support of Operation Single Force. The team building at the executive level and the teamwork at the 'deck plates' within Navy Recruiting Command are the foundation upon which we are building the recruiting organization for the future.

With each passing month we achieve new milestones. Many of our Navy Recruiting Districts have completed the task of consolidating 'store fronts' – applicants find both active and Reserve component recruiters sharing the same spaces.

Personnel moves, cross-training both active and reserve processes, national awards, and many other essential systems are simultaneously moving forward. In recent years we have combined the national recognition programs for our top recruiters with both active and Reserve component Sailors joining in celebration of Recruiter of the Year festivities in Washington, D.C. This year also marked the first year of combined competition for the Navy Recruiting Command's Sailor of the Year competition.

While the national programs continue to move forward, field leadership is crucial to the success of the joint recruiting effort to man both the active and Reserve components with

the best and brightest our nation has to offer.

NRD Jacksonville has set the pace for others to follow as they continue to lead the nation in combined production.

NRD Jacksonville's area of responsibility encompasses 117 waterfront commands up and down the east coast and while far from the largest fleet concentration areas of the nation, the district (as of press time) is leading the nation in Reserve affiliation production. Through the use of ship folders (similar to school folders), a commitment to the union of active and reserve component recruiters, and a deck plate focus on all elements of mission attainment the command has overcome the obstacles of information technology systems, access, and applicant processing.

While many of the competition systems, personnel assignment, and infrastructure systems of recruiting continue to evolve we must remain ready to answer all bells and lead the effort to man the world's most powerful Navy one Sailor at a time. With the sustained effort of every member of Navy Recruiting Command we will continue our historic success of active enlisted mission while we shape the Reserve component of the future. I offer my sincere thanks to the CNRC family for total loyalty and commitment to one of Admiral Fowler's top priorities.



CNOCM(AW/SW) Evelyn Banks
CNO Directed
Command Master Chief



Photo by JO1 Eric Dehm

Pictured here from NRD Jacksonville, (left to right): CMDCM Griffin, Command Master Chief; Cmdr. Tim Pangonas, Commanding Officer; NCCS(SW) William Gardner, Chief Recruiter; and Senior Chief Lofton, Assistant Chief Recruiter. While many NRDs continue to break new ground, NRD Jacksonville has set the pace for others to follow in Reserve affiliation and integration of field recruiters.



Recognized as Navy Recruiting Command's Classifier of the Year for 2004, PN2 (SW/AW) Angela Evans of MEPS Houston was recently honored by Houston Style Magazine during their 15th anniversary celebration of "Thirty under 30." Chosen from a pool of thousands of applicants, the diverse group of winners receiving the prestigious award included R & B sensation Beyonce Knowles. "The honorees are bright, energetic, and capable people that can take over any corporate profession or start their own company. I have no reservations about their future," said magazine publisher Francis Page Jr. "I felt honored to be in the company of the other honorees. They have done some amazing things academically and professionally, and sometimes it is hard to realize that, as a Sailor I can be ranked with such a group. The thing that most intrigued me about the gathering was that all 30 individuals have taken different paths in life to achieve our success...this event proved there is not one equation that leads to success," said Evans. Evans is an all-around Sailor that shows how successful CNRC personnel can be.

Naval heritage alive and well in Killeen

Story by JO1(SW) Erin Perez
NRD San Antonio

Amidst the camouflage and 'Hooah!' that surrounds Killeen, Texas, and Fort Hood, every now and then you might catch a glimpse of Navy blue and gold. At the very least, the Navy recruiters walking around Killeen exude Navy pride. The starched white uniforms and ready smiles welcome applicants into the Killeen recruiting station; however, those in uniform aren't the only ones that have the market cornered on pride in service. Krystal Robinson, a Killeen High School Senior, and a DEPper showed her Navy pride recently at the SkillsUSA State competition, taking a blue ribbon for her entry *U.S. Navy Through the Years...*

JoAnn McKinney, Graphic Arts Instructor at Killeen High School, said that it is her pleasure to teach students, especially students like Robinson.

"Krystal is an excellent student," McKinney praised. "Her assignments are always on schedule, and usually she is looking for more she can do. She is very

meticulous, and it shows in her work."

Robinson entered her project in the Graphic Communications Category on the local level, earning blue ribbons all the way up to the State competition in Ft. Worth, Texas. Her project's finished product looks simple enough, a tabloid size poster with an American Flag as a background and pictures arranged to illustrate the changes in the Navy over the years, from black and white to color. However, the poster was made on a printing press, a time-consuming process with many steps. It takes a student that is eager to learn and who has an eye for minute details to not only complete the printing process, but to also take it all the way to state as a winning competitor.

Now, Robinson is set to graduate, and ship off to boot camp in November of this year.



Photo by JO1(SW) Erin Perez

DEPper Krystal Robinson, a Killeen, Texas, native, poses by her entry *U.S. Navy Through the Years...* Robinson's project won the blue ribbon at the State SkillsUSA competition on April 30th in Dallas.

She will be putting that meticulous eye for detail and willingness to learn to use in the U.S. Navy as an Operations Specialist.

"I like traveling, I like the water, and I've always liked the Navy," Robinson explained. "It seemed like a natural choice for me, and I'm excited about it!"

ET2 Kevin Shepherd, Navy recruiter, wishes every applicant who walked through the doors of Navy Recruiting Station Killeen was half as enthusiastic about the Navy as Robinson.

"She decided she wanted to join the Navy. I told her what she needed to do to qualify, and she made it happen," he said.

Operation Single Force

Operation Single Force has been in full swing at NRD Miami since October 2004. However, the district recently conducted training for eight active duty recruiters who were individually selected to shift from the district's active duty recruiting mission to Navy Reserve recruiting mission. The shift was due to the district's Navy Reserve enlisted mission almost doubling for the remainder of the fiscal year. The "Elite Eight" trained for a week

at district headquarters on the basics of Navy Reserve recruiting. Pictured, left to right, are EM1 (SW) Vanessa Alarcon, SH1 (SW)

Christopher Wint, ABE3(AW) Seth Humphries, EN1(SW) Ralph Haun, AE2 Daniel Dilley (newly-reported Navy Reserve recruiter), GSM1(SW)



Photo by Sandra V. Ramierz

Marvin Murray, IT2(SW) Renee Watkins, AS1(AW/SW) Carlos I. Carrillo and OS2(SW/AW) Rashad Fussell.

Oklahoma cadets visit recruiters

Story by
JO1(SW) Stephanie Soderlund
NRD Dallas

It was only 9 a.m. and the temperature was already 86 degrees and rising. From around the corner of the Oklahoma City Federal Building came several police escorted buses with hundreds of high school seniors-to-be on board. These students were about to get a look into military life, but these weren't just any students getting a look into military, they were from the Oklahoma Cadet Lawman Academy.

The Cadet Lawman Academy is a week-long program in which the young men and women learn what it takes to be a trooper with the Oklahoma Highway Patrol. Throughout the week, they experience training in precision driving, traffic and boating law enforcement, firearm instruction, self-defense and law enforcement history.

On the day before their graduation, the cadets got to visit the federal building and get a brief orientation from the different military services. Lt. Cmdr. Tracy Whiteley, Commanding Officer of the Oklahoma City MEPS, volunteered to be a mentor for the cadets. She then decided to offer the students a chance to come to the Federal Building and see what the military has to offer. The Army, Marines, National Guard and Navy each had displays set up outside the building for the students to visit. The U.S. Navy rock band, "Freedom," performed for the students as they rotated around the

displays. This was the first time the academy toured the Federal Building.

"It's really nice for the military to offer all of this for us out here," said Kevin Miller, a Cadet Lawman student from Atoka, Okla. "I'm glad we could come out and learn

high school principal or superintendent, their Elks Lodge president and an Oklahoma Highway Patrol trooper. For the last requirement, the candidate must believe in the Elks principles of law and order and service to God and humanity. The Oklahoma Highway Patrol and the Elks Lodge make the final selection

"I was influenced by my friend in the highway patrol, and I have wanted to do this as long as I can remember," said Trinity Simmons, a cadet from Mangum, Okla.

The Oklahoma Highway Patrol, Oklahoma Troopers Association and the Oklahoma Elks Major Projects sponsor the program and pay for the costs. The program is free of charge to the students, while local companies and various people

donate cases of water, soft drinks, chips and supplies.

This year marked the 32nd year for the Cadet Lawman Academy, and since it was started, 3,247 cadets have attended the academy.



Photo by JO1(SW) Stephanie Soderlund

Lt. Cmdr. Tracy Whiteley, Commanding Officer of the Oklahoma City MEPS, speaks with students from the Cadet Lawman Academy on June 10. The students visited the federal building and got to see what the Navy and other services had to offer.

what each service has to offer."

In order for a student to be accepted into the academy, the applicant must be an Oklahoma resident between their junior and senior year in high school, in the top half of their class scholastically and physically able to compete in activities throughout the week of training. The applicants must also get their doctor's approval on their current physical condition. Along with a recent photograph, the applicants must send in a signed endorsement from the



Photo by JO1(SW) Stephanie Soderlund

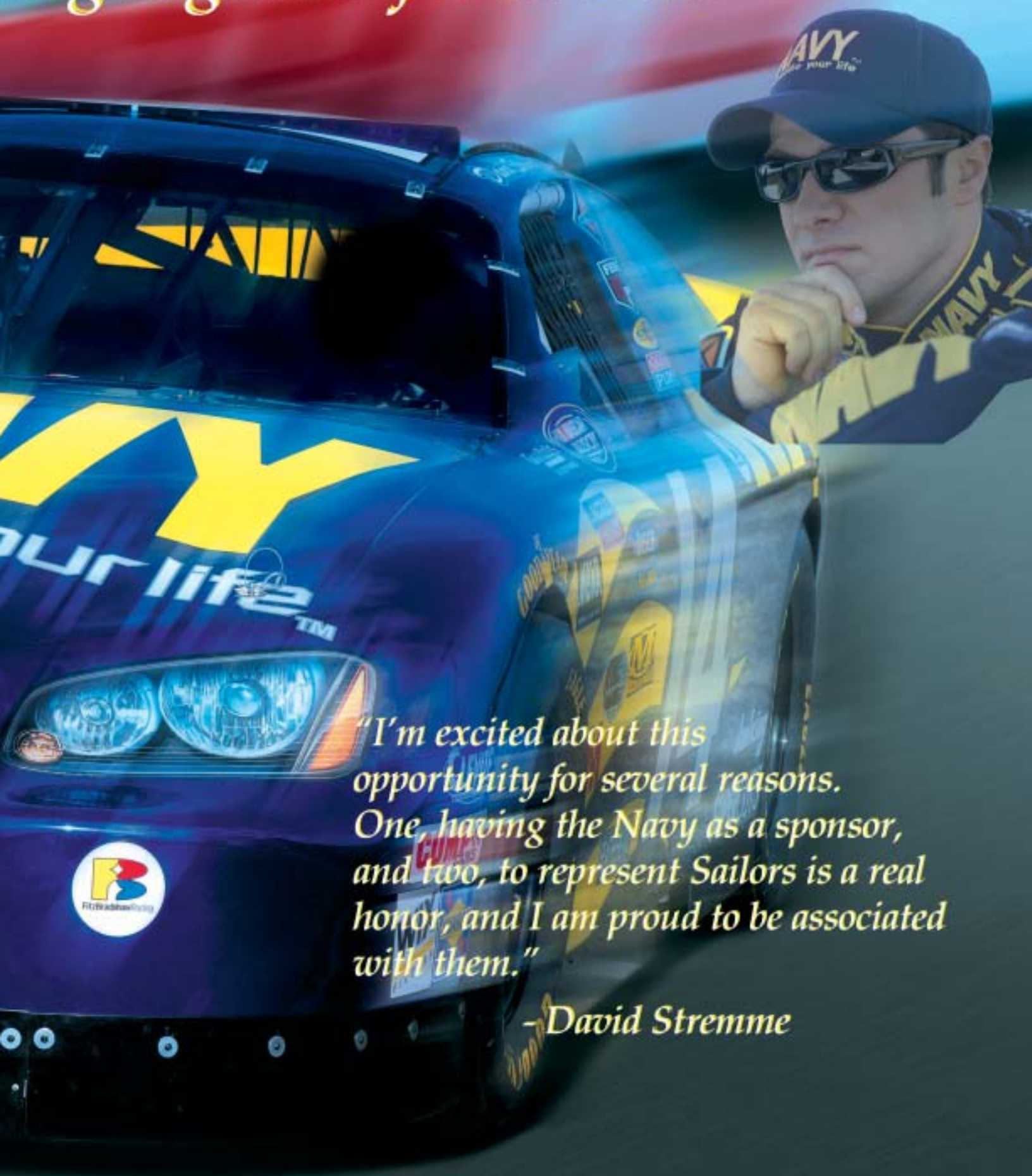
Navy recruiters speak with students in the Cadet Lawman Academy on June 10. The Cadet Lawman Academy is a week-long program that shows students what it takes to be a trooper with the Oklahoma Highway Patrol.

Navy and NASCAR: Team



Story by CNRC

ing together for success



"I'm excited about this opportunity for several reasons. One, having the Navy as a sponsor, and two, to represent Sailors is a real honor, and I am proud to be associated with them."

-David Stremme

If there was ever any doubt that the Navy/NASCAR partnership is a winning idea – it was just silenced.

With new driver David Stremme, a new car, and a well-respected engineering addition to the 2005 No. 14 “Accelerate your life™” FitzBradshaw Racing (FBR) team, excitement is revving up – on and off the track.

In its third season, the Navy/FBR team is clearly enjoying its affiliation with the nation’s premier form of motorsports. And that’s exactly what Rear Adm. Jeffrey L. Fowler, Commander, Navy Recruiting Command, envisioned.

“NASCAR and the sponsorship of the No. 14 “Accelerate your life™” car emulates through speed, agility and teamwork the U.S. Navy’s demonstrated commitment to succeed. They’ve proven themselves to be the right fit for the Navy motorsports program and with the addition of driver David Stremme the message of NASCAR is reaching our target audience and helping recruiting in big ways.”

On race weekends, the Navy Recruiting slogan, “Accelerate your life™,” its toll-free recruiting phone number and the web site address are strategically placed around the track to make the most of the Navy/NASCAR partnership and to let as many people as possible across the country know about the value of serving in the Navy.

Stremme, 2003 Rookie of the year, provides the right one-two punch for the Navy/NASCAR team. An outstanding spokesperson, not to mention top-10 driver as well, he continuously pushes for victory both on and off the track.

“I’m excited about this opportunity for several reasons. One, having the Navy as a sponsor, and two, to represent Sailors is a real honor, and I am proud to be associated with them.”

Associated with them is putting it mildly. Stremme is constantly in touch with Active and Reserve Sailors where they work and live, visiting and interacting with them at various venues other than the races. His most recent stop was on board USS Theodore Roosevelt (CVN 71) where he talked with members of the crew throughout the visit.

“It’s amazing, all the work these Sailors do on the deck here,” Stremme said. “It’s just how everybody



Photo by JO1(SW) Steve Owsley

The No. 14 Navy ‘Accelerate your life’ Dodge Charger driven by David Stremme races around the track during the Federated Auto Parts 300 at the Nashville Superspeedway June 11.

works from top deck to down below – everybody is a team.”

Today’s NASCAR cars are more than high-performance, large horsepower brutes. Competitive stock cars these days are computer-tuned machines built on precision engineering and using space-age materials.



Photo by JO1(SW) Steve Owsley

David Stremme, driver of the No. 14 ‘Accelerate your life’ Dodge Charger, studies a 76 mm shell casing presented to him from crewmembers of the fleet honoree USS Carr (FFG 52) during the events at the Federated Auto Parts 300 at the Nashville Superspeedway June 11. ICFN Broska looks on.

There are remarkable similarities between the Navy’s high-performance ships, aircraft and weapons systems and NASCAR’s top-speed, high endurance race cars. Both use the latest technology to guarantee maximum performance whether it’s Stremme’s #14 “Accelerate Your Life” Dodge car or the Navy’s F/A-18 Super Hornet Strike Fighter, AEGIS Guided Missile Destroyer, or fast attack submarine.

“I can’t put into words what it means to be a part of the team,” Stremme added. “It’s an honor to represent all the men and women

Sailors while I’m on the track, and to actually go out and meet so many of these Sailors – from Navy yards to the ships, and even Great Lakes where I visited Sailors in boot camp. I mean it’s really great.”



Photo by JO1(SW) Steve Owsley

David Stremme, driver of the No. 14 'Accelerate your life' Dodge Charger, signs autographs during an appearance at the Federated Auto Parts 300 at the Nashville Superspeedway June 11.

On this circuit, it's all about image

Recently at Richmond International Raceway, Stremme appeared on the popular pre-race show "Trackside Live," on the Speed Channel where he constantly voiced how proud he was to represent the Navy/NASCAR team.

"I should be thanking you (Active and Reserve Sailors alike) for fighting for our freedom and allowing me to do what I love ... race on Saturdays."

In one pre-race encounter, Stremme was approached by a skeptical fan and asked what benefits NASCAR brought to the recruiting side of the table. Before he could begin to answer, another excited fan jumped between the two and proclaimed he owed his Navy career to Stremme.

"I joined the Navy because of you," he told Stremme. "I saw you race and how you praised the Navy team and joined because of that, thanks."

Stremme didn't have to say anything else.

Added publicity and respect get results

Truth be told, the best way to capture racing fans' attention is to win. So what Stremme does behind the wheel only helps to build excitement at the track and around the Fleet.

"The Navy NASCAR program has proven itself to be a morale booster for our young

Active and Reserve men and women serving," Fowler added. And we are scoring big with the money saved in advertising through sponsorship."

Races can be seen on FOX/FX and NBC/TNT, with highlights appearing on various cable stations. NASCAR is also broadcast through the Armed Forces Television Network for those stationed outside the United States.

In addition, Fowler added that all of the ancillary events planned around the Navy/NASCAR partnership – show car/simulator days, flag/VIP attendance, fleet honoree, honoree pit crew, flyovers, at-track program ads, and local marketing efforts – feed into the huge Navy motorsports frenzy. And since the program's main objective is to create a positive image by tying Navy to a proven, top-performing team, program victory can't be too far down the road.

Navy motorsports at a glance

This is the third season Navy has participated in the NASCAR Busch Series. It sponsored 11 races in 2003, and full seasons in 2004 and 2005.

2003 Rookie of the Year David Stremme is piloting the No. 14 "Accelerate your life™" Dodge Charger for the 2005 season. Primed to build on both his and the U.S. Navy stature, Stremme accepted the challenge last season to drive the new Navy Dodge Charger – with pride.



Photo by JO1(SW) Steve Owsley

Other stops

Stremme has made include:

Recruit Training Center, Great Lakes; flying with the Blue Angels; visit with the CNO and Pentagon/White House Tour; SEAL (BUDS) Navy Special Warfare, San Diego; and USS Nimitz.

Upcoming NASCAR Events featuring the No. 14 Navy "Accelerate your life" Dodge Charger

July 1	Winn-Dixie 250	Daytona International Speedway
July 9	USG Durock 300	Chicagoland Speedway
July 16	New England 200	New Hampshire International Speedway
July 23	Salute to Troops 250	Pikes Peak International Raceway
July 30	Wallace Family Tribute 250	Gateway International Raceway
Aug. 6	Kroger 200	Indianapolis Raceway Park
Aug. 13	Zippo 200	Watkins Glen International
Aug. 20	Domino's Pizza 250	Michigan International Speedway
Aug. 26	Food City 250	Bristol Motor Speedway

U.S. Navy joins forces with Pine Technical College

Story by JO1(SW/AW) David J. Carter
NRD Minneapolis

NRD Minneapolis and Pine Technical College are helping East Central Minnesota high school students accelerate their lives. At a ceremony held in the school on April 28, NRD Minneapolis Commanding Officer, CDR Christopher Magrino, and Pine Tech President Robert L. Musgrove, Ph.D., signed a Tech-Prep Agreement.

The historic document is the first of its

kind in Minnesota. The program benefits the Navy, the school and most importantly – high school students and students currently taking classes at Pine Tech, allowing them to earn an Associate in Applied Science Degree in a technical field – at no cost, and in less than two years.

Tech-prep students concentrate on their high school core courses while taking free classes



Photo by JO1(SW/AW) David J. Carter

NRD Minneapolis Commanding Officer, Cmdr. Christopher Magrino tours the Gunsmith shop during a recent ceremony held at Pine Technical College. The Navy and Pine Technical College signed an agreement that provides East Central Minnesota high school students and Pine Tech students with an opportunity to join the Navy in a variety of fields and earn an Associate in Applied Science Degree.

at Pine Technical College. After high school graduation, the student enters the U.S. Navy, where he or she receives state-of-the-art Navy

technical training in a predetermined field. Once that training is successfully completed,

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NRD Miami's Mentoring Program leads the nation

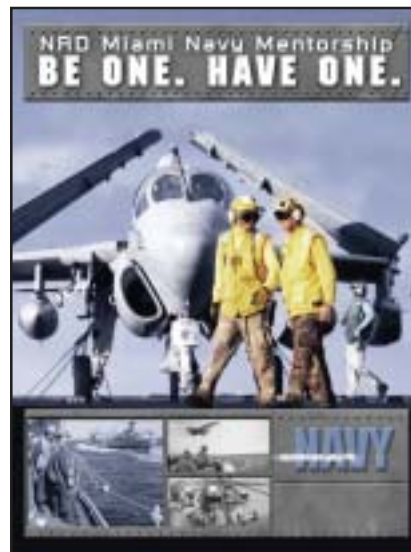
Story by JOC Sandra V. Ramirez
NRD Miami

"Mentor. Be One. Have One." This has become the motto at NRD Miami, where successful mentoring connections and professional partnerships are made.

NRD Miami offers an environment in which mentors encourage their protégés to have realistic expectations within their capabilities. Mentors also provide honest feedback when discussing the protégé's traits, abilities, talents, beliefs, roles and development. In turn, protégés are encouraged to recognize the knowledge, skills and abilities of their selected mentor and build trust through communication.

"We recently established zone mentoring assistants to further aid in the overall success of our program," said Command Mentoring Program Coordinator,

PNC(SW/AW) Tyrone M. Blockton. "Zone assistants interact with each Sailor within their zone, monitoring progression and provid-



NRD Miami's Mentoring Program is designed to develop the skills and leadership abilities of junior personnel.

ing monthly feedback."

The NRD Miami Mentoring Program objectives are designed to develop the skills and leadership abilities of junior personnel. It also considers the role of the supervisors and how they impact the mentoring/protégé relationships. It also assists personnel with their personal and professional development, and ensures each Sailor is prepared for the responsibilities they assume at NRD Miami and throughout their careers.

"Our Mentoring Program provides every Sailor the opportunity to receive the necessary tools for both personal and professional success through individualized attention," said Blockton. "It has increased the productivity, performance and career satisfaction of both partners in the mentor/protégé agreement."

Daughters follow parents footsteps into Navy service

Story by JO1(SW) Steve Owsley
NRD Nashville

For one family in Russell Springs, Ky., serving their country as Sailors is turning out to be a family tradition.

Tim and Cindy Mills have a combined total of 33 years of Naval service and the family will add to that total when their 19-year-old daughter Chelsea ships out to boot camp on August 16. After completion of boot camp Chelsea will be trained as a Master-at-Arms, the Navy's police and physical security force.

"Both my parents were in the Navy and I grew up with it most of my life. I always heard them talking about it telling stories," said Chelsea.

After Chelsea made her decision to join, she didn't share it with her parents right away.

"When I actually signed up, I didn't tell my parents, but I dropped all kinds of hints," said Chelsea.

Some of her hints were things like asking to borrow her mother's old sea bag and asking for copies of her social security card and birth certificate.

After Chelsea completed the physical and the paperwork necessary to join the Navy, she broke the news to her parents.

"When she told us we were excited for her, I picked her up and screamed in her ear," said Cindy.

"My mom was so happy, and my dad just shook his head because he couldn't believe it, then they opened a bottle of champagne," said Chelsea.



Photo courtesy of the Mills Family
Young Chelsea Mills wears her mother's Navy cover.

"It was a blindside, but I was happy," said Chelsea's father, Tim, as he described the moment and how he felt. "I'm glad she decided to do it and step out on her own. We were both in the Navy and wouldn't trade it for anything, but we never pressured either of [our daughters] to join the military."

Chelsea's younger sister, Stephanie, is a junior at Russell County High School and is the Russell County NJROTC unit's Operations Officer.



Photo by JO1(SW) Steve Owsley

Tim and Cindy Mills have a combined total of 33 years of Naval service, and the family will add to that total when their daughter, Chelsea, ships out to RTC Aug. 16. Pictured left to right: Top Row: Chelsea and Stephanie. Bottom Row: Cindy and Tim Mills.

"It gave me more of a feeling that I want to join the Navy," said Stephanie after hearing Chelsea was joining the Navy. "When I talked to her about it, I got even more excited, and I heard all of my parent's stories growing up," said Stephanie.

Stephanie isn't sure what she would like to do in the Navy yet, but she said she thinks being a meteorologist for the Navy sounds interesting.

Both girls said their parents telling them about their time in the Navy had an affect on their decisions, but they were both looking forward to different things once they begin their Navy careers.

"I want to travel and see as much as I can while I'm young, I just want to see everything," said Chelsea.

Stephanie liked the idea of traveling like her sister, but her hopeful destination is Whidbey Island, Wash., not the other side of the world. She sees the Navy as more than just a road to Washington state.

"I want respect, and I don't think I can get the same kind of respect anywhere else," said Stephanie.

Like her younger sister, Chelsea was involved with the school's JROTC program when she was a junior.

"They've both been great kids, good students and great cadets who really added to the program," said Capt. Robert King USN (Ret.), Senior Naval Science Instructor at Russell County High School. "Chelsea impresses me with her overall maturity for her age and her sister, Stephanie, is a heck of a drill team commander. She's hard to rattle and pretty even keeled," said King.

Chelsea and Stephanie's decision gave their parents a sense of accomplishment.

"It makes you feel like the whole time they were growing up they were watching you, it makes you proud," said Cindy.

New campaign medals recognize Iraq, Afghanistan service

Story by American Forces Press Service

DOD announced the Afghanistan Campaign Medal and Iraq Campaign Medal for military members who directly supported Operation Enduring Freedom between Oct. 24, 2001, and a date to be determined in the future, or Operation Iraqi Freedom between March 19, 2003, and some future date.

The new campaign medals were established by presidential order for service members who have been assigned, attached or mobilized to units operating in these areas, officials said.

Until now, service members deployed to Afghanistan and Iraq during the designated timeframes were awarded the Global War on Terrorism Expeditionary Medal.

"By awarding separate medals, we will recognize the specific contribution that our servicemen and women have made in Afghanistan and Iraq," said Bill Carr, Deputy Undersecretary of Defense for Military Personnel Policy. "It's appropriate that we present them with an award that truly honors their heroic service in these operations."

Service members with the Global War on Terrorism Expeditionary Medal remain qualified for it, but officials said they may apply for the appropriate new campaign medal, as well.

Military personnel may receive both of the new campaign medals if they meet the requirement for both awards. However, officials said the qualifying period of service for one award can't be used to justify eligibility for the other. Just one award of each of the new medals is authorized, as no service stars are prescribed.

No service member is entitled to wear all three medals for the same act, achievement or period of service.

The area of eligibility for the Afghanistan Campaign

Medal includes all the country's land and air spaces. The Iraq Campaign Medal applies for service in Iraq, its waters out to 12 nautical miles, and the air space over Iraq and its 12-mile water area.

To qualify for the awards, service members must have served in the appropriate region for 30 consecutive days or 60 non-consecutive days, officials said.

Service members also qualify for the medals if they have been engaged in combat during an armed

engagement, regardless of the time spent in the area of eligibility, or were wounded or injured and required medical evacuation from the area of eligibility while participating in an operation or on official duties.

Regularly assigned air crew members flying sorties into, out of, within, or over the area of eligibility in direct support of military operations also qualify, with each day of operations counting as one day of eligibility.

On the uniform, the Afghanistan Campaign Medal will be positioned below the Kosovo Campaign Medal and above the Iraq Campaign Medal. The Iraq Campaign Medal will be positioned below the Afghanistan Campaign Medal and above the Global War on Terrorism Expeditionary Medal. Each military department will serve as the awarding authority for the new campaign medals and issue regulations for processing, awarding and wearing them, officials said.



Photo by PHAN Paul H. Lavery Jr. DOD has approved new medals for the Afghanistan Campaign (top) and Iraq Campaign.

DEGREE from page 12

the student is awarded an Associate in Applied Science Degree.

The program isn't only for high school students. Navy Active Duty and Reserve Sailors, and students currently enrolled at Pine Tech benefit by

the agreement. By using either tuition assistance or G.I. Bill, Sailors can apply their training towards degree completion. Current students with outstanding student loans may even qualify to have the principle paid under a loan repayment program, then go on to join the Navy to get their technical training and

degree.

"It's a win-win-win situation," said Mr. Tom Ninneman, NRD Minneapolis' Education Specialist. "The high school wins because the student graduates and goes to college. The college wins because the student is placed in a job after graduation. The Navy wins because it gains

qualified, motivated men and women to keep the fleet moving forward. The student is the big winner because he or she graduates high school, earns a degree in a technical field at no cost, and is employed immediately, two years ahead of the traditional method."



Admiral's Five-Star Recruiters

April 2005



NRD Chicago
EO1(SCW) Walter Peebles
NRS Chicago

MN2(SW) David Camerer
NRS Joplin

NRD New Orleans
ABH2(AW) Gerald Dupree, Jr.
NRS Houma

NRD Richmond
AD3 Jason Jackson
NRS Yorktown

NRD Dallas
BM2(SW) Ryan Kohler
NRS Arlington
AO1 Barbara Kessler
USNR Midwest City
GM2 Mikal Alexander
USNR N. Oklahoma City

NRD Los Angeles
CTM2 Christopher Carter
NRS Pearlridge
EMC Lorenzo Delatorre
NRS Guam
HM1 John Straub
NRS Thousand Oaks
BM2 Steven Snow
NRS Lancaster
EN2 Michael Siordia
NRS Long Beach
AM2 Roman Castruita
NRS Lakewood

NRD New York
EM2(SW) Thomas Li
NRS South St. Seaport
GSM2 Dwayne Carter
NRS Brooklyn
OS2(SW) David Ribeiro
NRS Redbank

NRD San Diego
GSE1(SW) Jerry Lleva
NRS National City
PN2(AW) Jared Naab
NRS Riverside
GSM2(SW) Andrew Pierson
NRS Las Vegas East

NRD Houston
MM2 Jonathan Wilson
NRS Katy

NRD Miami
HM2(FMF) Noel Martinez
NRS Perrine

NRD Pittsburgh
LI2(SW) Jesse Dick
NRS Sctanton
STG1(SW) Brian Flitcraft
NRS Lancaster

NRD San Francisco
BM2(SW) Ryan Myers
NRS Stockton
AD2(AW/SW) Rodel Delosreyes
NRS Elk Grove
SK2 Aaron Galvan
NRRS Fresno
NC1 Syd Lesch
NRRS Lemoore
NC1 William Soderquist
NRRS Sacramento

NRD Jacksonville
ABE1(AW) Luis Martinez
NRS St. Augustine
FC2(SW) Michael Sheely
NRS Daytona Beach
OS1(SW/AW) Anthony Fuller
NRS Orange Park
IT2(SW) Shasha Wilson
NRS Valdosta

NRD Michigan
AM2(AW) Michael Tucker
NRS Kalamazoo

NRD Portland
GSM2 Christopher Vertner
NRS Eugene

NRD Kansas City
GM2 Russell Custer
NRPS Wichita

NRD Montgomery
AO2 Richard LeGendre
NRS Fort Walton Beach

NRD Raleigh
MM2 Christopher Reese
NRS Jacksonville

NRD Seattle
BM2 George Musgrove
NRC Everett



Best Stations In The Nation

April 2005

Region South - Small Station *NRS Andalusia* NRD Montgomery - Medium Station *NRS Florence* NRD Atlanta - Large Station *NRS St. Petersburg* NRD Miami

Region West - Small Station *NRS Yucca Valley* NRD San Diego - Medium Station *NRS Longview* NRD Portland - Large Station *NRS Hanford* NRD San Francisco

Region North - Small Station *NRS Martinsville* NRD Richmond - Medium Station *NRS Hickory* NRD Raleigh - Large Station *NRS Scranton* NRD Pittsburgh

Region Central - Small Station *NRS Wichita* NRD Kansas City - Medium Station *NRS Lawton* NRD Dallas - Large Station *NRS Overland Park* NRD Kansas City



Personal Achievements



Navy and Marine Corps Commendation Medal

Lt. Jennifer A. Greeley
NRD Chicago
NCC(AW/SW) Joel B. Higley
NRD Miami



Navy and Marine Corps Achievement Medal

GSEC(SW) James M. Anderson
NRD Chicago
EM2(SW) Cedric A. Atkins
NRD Chicago

SKC(SW) Kevin Ball
CNRC HQ
PH2(SW/AW) Carolla V. Bennett
NRD Chicago
PN2(SW) Carlos M. Diaz
NRD Chicago

PN2 Corronta Dow
CNRC HQ
MM1(SW) Aaron Matthew Peach
NRD Chicago
CTR(SS/SW) Donald I. Robinson, Jr.
NRD Chicago



Combat Action Ribbon

YN2 Kristen Greenwood
CNRC HQ

A composite image featuring a silhouette of a sailor in the center, surrounded by various naval-themed photographs and text elements. The word "NAVY" is prominently displayed in large, bold, blue letters at the bottom. The background is a collage of images including ships, sailors, and the words "FAMILY", "COUNTRY", and "DEVOTION".